



# Ted Ma Bio

## **ONE SENTENCE:**

Ted Ma is a leadership strategist, author, and international keynote speaker who helps leaders become everyday mentors and create a culture that people never want to leave.

## **FULL VERSION:**

Ted Ma is a leadership strategist, author, and international keynote speaker who helps leaders become everyday mentors and create a culture that people never want to leave. As an elder millennial who has been coaching leaders for over 20 years, he brings a unique perspective to the stage. He's not just another leadership expert. Ted has been in the trenches, building and leading an international sales force of over 6,000 independent agents. He combines this experience with the vibrancy and insights of his generation, offering a unique blend of wisdom and innovation in leadership development. Through interactive speaking programs, Ted equips his audience with practical strategies to transition from outdated hierarchical management styles. Instead, he encourages a people-first approach that emphasizes employee engagement, mentorship, and career growth.

## **SOCIAL MEDIA:**

LinkedIn, YouTube, Instagram: @realtedma